



**JAIN**  
DEEMED-TO-BE UNIVERSITY

CENTRE FOR  
DISTANCE AND  
ONLINE EDUCATION



# MBA in HR Work-Linked Degree Program

JAIN (Deemed-to-be University) Work-Linked Degree Program offers a unique blend of academic excellence and real-world experience, enabling you to earn a degree while gaining hands-on industry exposure. Designed for working professionals, this flexible program allows you to balance work, learning, and growth. Gain in-demand skills, enhance your career prospects, and graduate with a qualification from one of India's premier universities. Join a community of forward-thinking professionals and take your career to the next level with Jain (Deemed-to-be University) Work-Linked Degree Program.

### Why Choose Work-Linked Degree Programs by JAIN (Deemed-to-be University)?



## Benefits of Work-Linked Learning

- **Seamless Integration of Work and Study**

Work-Linked Degree Programs allow you to gain valuable work experience while earning your degree, enhancing your skills in real-world settings.

- **Industry-Relevant Curriculum**

Designed with input from industry experts, the curriculum ensures that you acquire the most up-to-date knowledge and practical skills that align with current market trends.

- **Enhanced Career Opportunities**

By combining academic learning with on-the-job training, you gain a competitive edge in the job market, increasing your chances of career advancement and professional success.

- **Flexibility to Learn While You Earn**

These programs offer flexible learning schedules, allowing you to balance your work commitments with your educational goals without compromising on either.

- **Networking with Industry Leaders**

Gain exposure to leading professionals, experts, and mentors within your field, building a network that can open doors to future career prospects.

- **Practical Learning and Skill Development**

Apply theoretical knowledge to real-life challenges, developing hands-on skills that are directly transferable to the workplace, making you job-ready from day one

- **Cost-Effective Education**

With the ability to work while studying, you can earn an income and reduce the financial burden of your education, making this a cost-effective route to earning a degree.

## MBA in Human Resources (HR)

Immerse yourself in the dynamic field of human resources with our Work-Linked MBA in HR. This program combines academics with practical experience, allowing you to apply theoretical concepts in real-world settings. Participate in talent management initiatives, employee engagement programs, and organizational development projects, all while completing your degree. This experiential learning approach ensures you're well-prepared to address contemporary HR challenges and lead workforce strategies effectively.

**Course Duration: 2 Years**

**Eligibility:** The minimum qualification required to be eligible for admission is a Degree from a recognized University with a minimum of 50% of total marks obtained (45% for SC/ST) in the cognate/related subjects in the entire degree course.



## Course Structure

Semester I	Semester II
Title of the Course	Title of the Course
Managerial Economics	Indian Financial System & Financial Markets
Marketing Management - I	Marketing Management - II
Organizational Behaviour	Finance for Managers / Banking & Insurance
Business Research Methods and Statistics	Brand and Product Management / Consumer Behavior
Financial Reporting, Statements & Analysis	HR Practices / Employee Compensation and Benefit Management
Business Communication	Spreadsheets for Business Decision Making
Microsoft Office Specialist	Project Centric Learning

Semester III	Semester IV
Title of the Course	Title of the Course
Corporate Law	Corporate Strategy
Strategic Cost Management	Indian Ethos and Business Ethics
Open Elective – I	International Financial Institutions and Markets / Investment Banking
Financial Derivatives / Financial Strategy	Digital and Social Media Marketing / B2B Marketing
Integrated Marketing Communication / Tourism Marketing	Contemporary Leadership in Practice / Performance Review System and Talent Retention
Industrial Relations and Labor Laws / Talent Acquisition	Negotiation Skills
Presentation Skills and Report Writing	Master Thesis
Synopsis	

## Fee Structure

MBA- HR Work-Linked Degree	1st Year	2nd Year
Registration/Application Fee (One Time)	500/-	-
Examination Fee	3,000/-	3,000/-
Apprenticeship Fee	5,000/-	5,000/-
Course Fee	40,000/-	40,000/-
Total Fee	96,500/-	



## About The University

JAIN (Deemed-to-be University) is an intellectual destination that draws inspired students to Bangalore - the Silicon Valley of India. We promote innovation and entrepreneurship by bringing people, ideas, and resources together on one platform through interdisciplinary collaboration and interaction. From academic discoveries to athletic records, from artistic creations to scientific breakthroughs, students are inspiring and impacting our success in many ways.

## University Accreditations & Recognitions

- NAAC '**A++**' Grade University
- UGC-Entitled
- Secured **68th Rank** in NIRF 2023
- Ranked **91-95** among the top Indian Universities under QS World University Rankings





For more information



[www.odljain.com](http://www.odljain.com)



08047096207



[admissions@odljain.com](mailto:admissions@odljain.com)